Vacancy

Head Breeding Operations (M/F)

Company: Seed company
Department: Breeding Department
Reporting to/hierarchy: Senior Breeder

Our client is a leading seed company specialized in the breeding, production and marketing of hybrid seed varieties of a major field crop worldwide. Through responsive research, teamwork and partnerships, they offer reliable seed solutions for the industry and growers, for that field crop worldwide. Their passion for innovation, based on many years of experience and expertise, and the research programs in which they invest considerably reflect their commitment to develop customized crop solutions delivering higher yields and quality.

Function details: The Head Breeding Operations will lead the breeding operations and reports to the Senior Breeder. In this function he/she will manage and lead the team leaders of the different operation teams in the breeding department at the company’s headquarters. He/she will provide leadership to the centers and teams of field trialing, experimental seed production and mechanization internationally and will work in close cooperation with the operation managers or team leaders in each country. He/she will represent the breeding staff in discussions with internal and external service suppliers. He/she will represent the breeding staff in the site management team.

Expectations for this role include:
• Maintain, improve, build and leverage internal networks to support the sense of quality and responsibility needed for achieving the business goals.
• Maintain and improve the logistics of the operations, including working procedures, informatics & tasks automation, data and mechanization.
• Move forward the group as to match the standards of security, health and respect for the environment.
• Strengthen the knowledge base of the group and each of its team members.
• Prepare in cooperation with the local research, the local seed production teams and in line with
the R&D strategy the budgets and the investment programs for each entity, support these
budgets with the direction and oversee the spending.

Education and qualifications:
• Experienced Agronomist or engineer with specific interest in agronomic aspects of testing and
small-scale seed production.
• Proven leadership skills, future-vision based with business objective orientation.
• Technical insight, able to help develop and discuss technical needs with machine builders.
• Experience with and interest in logistics and purchasing.
• Computer literate with understanding of IT, finance, investments and statistics.

Personality and mentality:
• Excellent interpersonal, communication and persuading skills.
• Team player, hands-on mentality and result-oriented person who can and wants to take
responsibility.
• Have ambition, drive and courage needed to keep and increase the motivation of over 100
people trying to achieve and permanently improve results in outdoor, glasshouse and growth
room operations.
• Proactive, quality and business minded.
• Stress resistant and driven by enthusiasm, commitment and dedication.
• Sociable, ethical and trustworthy.

Languages:
• Dutch mother tongue.
• English, both oral and written.
• French is an advantage.

Mobility/travel: International travelling, including the US and Russia, is required (25-30% of
time).

Job specificities:
• Full-time.
• Permanent employment.
• Location: Flanders, Belgium.
• Starting date: ASAP.
Offer:
• Attractive financial conditions and extra-legal benefits.
• You will be joining a dynamic R&D team that has the challenge to generate competitive genetic progress in a difficult rapidly changing environment.

Available education/training:
• Room for own initiatives on further education and training.
• A work environment that supports your development.

Career opportunities: Stable career possibilities.

Interested?
You match the requested criteria for min. 90%?
Then send your application including publications and references to cv@scienceco.eu, mentioning reference BE-R25FM

You have questions? Contact us, we are eager to help you! Tel.: +32 2 400 75 12